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KUESIONER PENELITIAN

PENGARUH *WORK-LIFE INTEGRATION* DAN BUDAYA KERJA KOLABORATIF TERHADAP MOTIVASI KERJA KARYAWAN PADA BANK NEGARA INDONESIA (BNI) CABANG UTAMA KOTA BENGKULU

IDENTITAS PENELITI

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IDENTITAS RESPONDEN

Nama :
Usia : ☐ 20-25 Tahun
☐ 25-30 Tahun
☐ 30-40 Tahun
Jenis kelamin : ☐ Laki-laki ☐ Perempuan
Lama bekerja : > 1 Tahun
< 1 Tahun

A. PETUNJUK PENGISIAN

1. Silakan Bapak/Ibu membaca dan memahami setiap pernyataan dalam kuesioner ini.
2. Pilih salah satu jawaban yang paling sesuai dengan keadaan dari Bapak/Ibu dengan memberikan tanda centang(). Ada lima alternatif jawabannya diataranya.

Keterangan	Katagori	Nilai
SS	Sangat setuju	5
S	setuju	4
N	Netral	3
TS	Tidak setuju	2
STN	Sangat tidak setuju	1

3. Setiap pernyataan hanya membutuhkan jawaban dari Bapak/Ibu, dan mohon untuk memberikan jawaban sebenarnya.
4. Lembaran yang telah di isi lengkap, mohon di kembalikan kepada kepeneliti atau kepada yang menyerahkan kuesioner ini.

Atas partisipasi Bapak/Ibu saya ucapkan terimakasih.

1. Variabel Work-Life Integration (X1)

No	Indikator	Pernyataan	Klasifikasi jawaban					Jumlah
			STS	TS	N	S	SS	
			1	2	3	4	5	
1.	Ketiadaan Stigma Fleksibilitas	Saya tidak merasa khawatir mendapat penilaian 90etika90a 90etika memanfaatkan kebijakan kerja fleksibel di 90etika90aan.						
2	Pengayaan Kerja Keluarga (Work-Family Enrichment)	Pengalaman saya di tempat kerja membantu saya menjalankan peran saya dalam kehidupan pribadi dengan lebih baik.						
3	Kendali atas Jadwal Kerja (Schedule Control)	Saya memiliki kendali yang cukup dalam mengatur jadwal kerja saya sesuai kebutuhan pribadi.						
4	Dukungan Manajerial Informal	Atasan saya memberikan dukungan secara informal 90etika saya menghadapi kebutuhan pribadi atau keluarga.						

2. Variabel Budaya Kerja Kolaboratif (X2)

No	Indikator	Pernyataan	Klasifikasi jawaban					Jumlah
			STS	TS	N	S	SS	
			1	2	3	4	5	
1.	Komunikasi Terbuka	Saya dapat menyampaikan pendapat atau ide kepada rekan kerja dengan terbuka.						
2	Kerja Sama	Saya bekerja sama dengan rekan kerja untuk menyelesaikan tugas yang menjadi tanggung jawab tim.						
3	Kepercayaan	Saya memiliki kepercayaan terhadap kemampuan rekan kerja dalam menyelesaikan pekerjaannya.						
4	Berbagi Pengetahuan	Saya bersedia berbagi informasi atau pengetahuan yang dapat membantu rekan kerja.						
5	Komitmen terhadap Tujuan Bersama	Saya memahami dan berkomitmen untuk mencapai tujuan yang telah ditetapkan organisasi.						

3. Variabel Motivasi Kerja (Y)

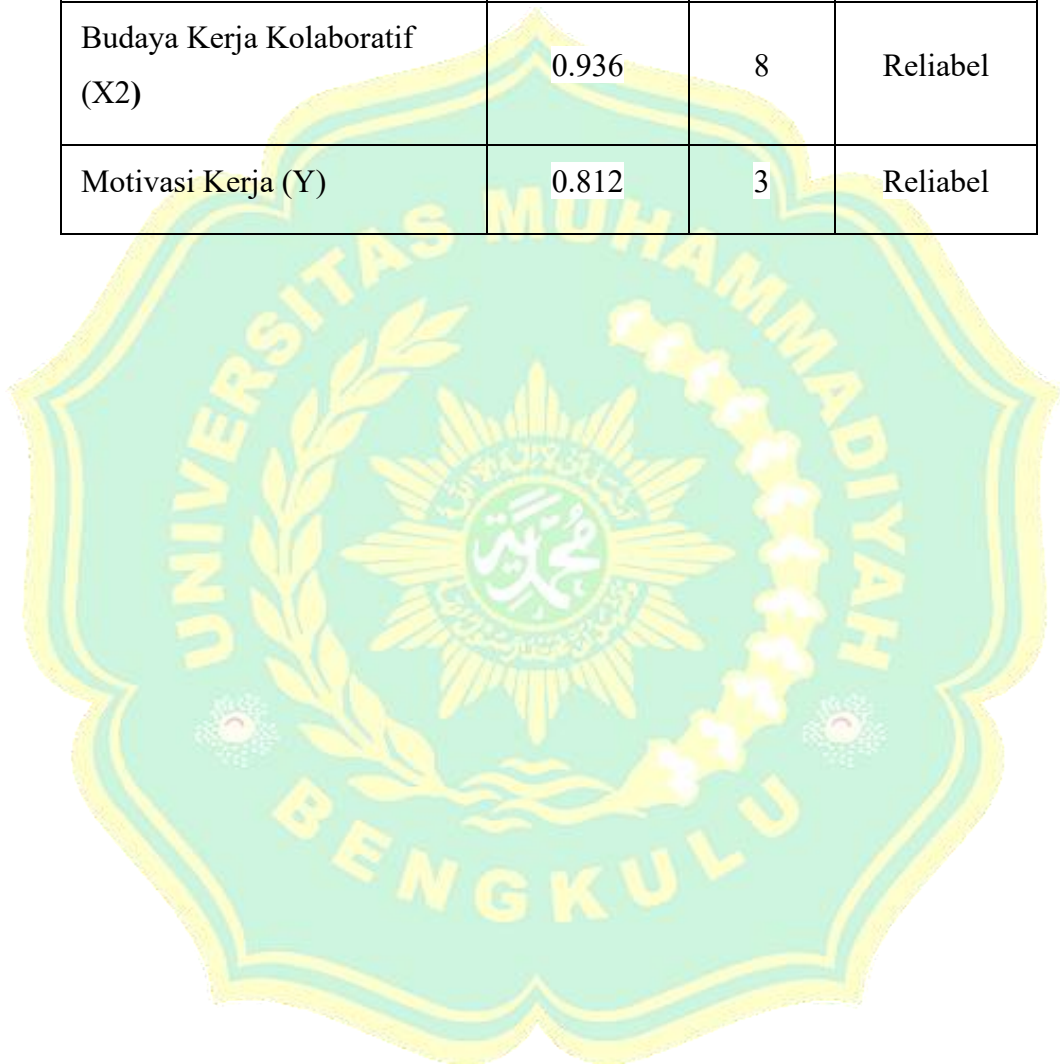
No	Indikator	Pernyataan	Klasifikasi jawaban					Jumlah
			STS	TS	N	S	SS	
			1	2	3	4	5	
1.	Insensitas usaha	Saya bekerja dengan penuh semangat dalam menyelesaikan tugas yang diberikan.						
2.	Arah uasah	Saya mengarahkan usaha kerja saya untuk mencapai target yang telah ditetapkan organisasi.						
3.	ketekunan	Saya tetap berusaha menyelesaikan pekerjaan meskipun menghadapi berbagai hambatan.						

Tabel 3.4
Hasil Uji Validitas

Variabel	Item	Nilai R hitung	Nilai R Tabel	Keterangan Validitas
Work-Life Integration (X1)	X1.1	0.753	0.361	Valid
	X1.2	0.824	0.361	Valid
	X1.3	0.869	0.361	Valid
	X1.4	0.835	0.361	Valid
Budaya Kerja Kolaboratif (X2)	X2.1	0.846	0.361	Valid
	X2.2	0.841	0.361	Valid
	X2.3	0.816	0.361	Valid
	X2.4	0.872	0.361	Valid
	X2.5	0.774	0.361	Valid
	X2.6	0.843	0.361	Valid
	X2.7	0.877	0.361	Valid
	X2.8	0.870	0.361	Valid
Motivasi Kerja (Y)	Y.1	0.850	0.361	Valid
	Y.2	0.865	0.361	Valid
	Y.3	0.859	0.361	Valid

Tabel 3.5
Hasil Uji Reliabilitas

Variabel	Cronbach's Alpha	Jumlah Item	Keterangan
Work-Life Integration (X1)	0.828	4	Reliabel
Budaya Kerja Kolaboratif (X2)	0.936	8	Reliabel
Motivasi Kerja (Y)	0.812	3	Reliabel



LAMPIRAN II
TABULASI
DATA PENELITIAN

Work-Life Integration (X1)

Tabulasi 30 Responden

NO	X1.1	X1.2	X1.3	X1.4	TOTAL
1	4	2	3	3	12
2	5	4	5	5	19
3	2	4	4	4	14
4	2	5	3	3	13
5	2	2	2	2	8
6	4	3	4	4	15
7	2	1	3	3	9
8	2	3	4	4	13
9	4	5	4	5	18
10	3	3	3	3	12
11	3	3	5	4	15
12	5	4	4	5	18
13	4	5	5	4	18
14	4	5	5	4	18
15	4	5	5	4	18
16	4	5	5	4	18
17	3	3	3	3	12
18	4	4	4	4	16
19	5	5	5	5	20
20	4	5	4	4	17
21	3	3	3	3	12
22	4	5	4	5	18
23	2	4	4	4	14
24	4	4	4	4	16
25	4	5	5	4	18
26	4	4	4	4	16
27	5	4	3	2	14
28	3	5	4	4	16
29	5	5	5	5	20
30	4	4	5	5	18

Budaya Kerja Kolaboratif (X2)

Tabulasi 20 Responden

NO	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	TOTAL
1	3	3	3	3	3	3	3	3	24
2	4	4	4	4	5	5	4	4	34
3	4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	4	32
5	2	2	2	2	2	2	2	2	16
6	3	4	4	3	4	5	3	4	30
7	4	5	4	4	5	5	3	3	33
8	3	3	4	3	4	3	3	3	26
9	5	4	4	5	5	5	4	4	36
10	3	4	4	4	4	4	4	4	31
11	4	5	5	4	4	5	5	5	37
12	4	5	4	5	4	5	4	5	36
13	5	5	3	4	3	5	5	5	35
14	4	5	4	5	5	4	4	5	36
15	5	4	5	5	4	4	5	5	37
16	5	4	4	4	5	5	4	5	36
17	3	3	3	3	3	3	3	3	24
18	4	4	4	4	4	4	4	5	33
19	5	5	5	4	5	5	5	5	39
20	4	5	5	5	5	5	5	5	39
21	3	3	3	3	3	3	3	3	24
22	5	4	4	5	5	5	5	5	38
23	4	5	5	4	3	4	5	4	34
24	4	4	4	4	4	4	4	4	32
25	4	5	5	4	5	4	5	5	37
26	4	4	4	4	4	4	4	4	32
27	5	4	5	4	4	4	5	5	36
28	4	4	5	5	5	4	4	4	35
29	5	5	5	5	5	5	5	5	40
30	4	4	5	5	5	5	5	5	38

Motivasi Kerja (Y)

Tabulasi 30 Responden

NO	Y.1	Y.2	Y.3	TOTAL
1	3	3	3	9
2	4	4	4	12
3	4	4	4	12
4	4	4	4	12
5	2	2	2	6
6	3	4	4	11
7	2	4	5	11
8	5	4	5	14
9	4	5	4	13
10	4	4	4	12
11	5	5	5	15
12	4	4	5	13
13	3	4	5	12
14	4	4	5	13
15	5	4	4	13
16	5	4	5	14
17	3	3	3	9
18	5	5	4	14
19	5	4	5	14
20	5	5	5	15
21	3	3	3	9
22	5	4	5	14
23	5	3	4	12
24	4	4	4	12
25	5	4	4	13
26	4	4	4	12
27	4	3	4	11
28	4	4	4	12
29	5	5	5	15
30	5	5	5	15

LAMPIRAN III
HASIL UJI SPSS

1. Hasil Uji Validitas variabel Work-Life Integration (X1)

		Correlations				
		X1.1	X1.2	X1.3	X1.4	TOTAL
X1.1	Pearson Correlation	1	,457*	,501**	,480**	,753**
	Sig. (2-tailed)		,011	,005	,007	,000
	N	30	30	30	30	30
X1.2	Pearson Correlation	,457*	1	,629**	,554**	,824**
	Sig. (2-tailed)	,011		,000	,001	,000
	N	30	30	30	30	30
X1.3	Pearson Correlation	,501**	,629**	1	,773**	,869**
	Sig. (2-tailed)	,005	,000		,000	,000
	N	30	30	30	30	30
X1.4	Pearson Correlation	,480**	,554**	,773**	1	,835**
	Sig. (2-tailed)	,007	,001	,000		,000
	N	30	30	30	30	30
TOTAL	Pearson Correlation	,753**	,824**	,869**	,835**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded ^a	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,828	4

2. Hasil Uji Validitas variabel Budaya Kerja Kolaboratif (X2)

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	TOTAL
X2.1	Pearson Correlation	1	,620**	,564**	,725**	,577**	,696**	,777**	,765**	,846**
	Sig. (2-tailed)		,000	,001	,000	,001	,000	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30
X2.2	Pearson Correlation	,620**	1	,656**	,664**	,551**	,765**	,715**	,728**	,841**
	Sig. (2-tailed)	,000		,000	,000	,002	,000	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30
X2.3	Pearson Correlation	,564**	,656**	1	,664**	,657**	,547**	,768**	,676**	,816**
	Sig. (2-tailed)	,001	,000		,000	,000	,002	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30
X2.4	Pearson Correlation	,725**	,664**	,664**	1	,720**	,674**	,718**	,744**	,872**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30
X2.5	Pearson Correlation	,577**	,551**	,657**	,720**	1	,700**	,465**	,570**	,774**
	Sig. (2-tailed)	,001	,002	,000	,000		,000	,010	,001	,000
	N	30	30	30	30	30	30	30	30	30
X2.6	Pearson Correlation	,696**	,765**	,547**	,674**	,700**	1	,614**	,706**	,843**
	Sig. (2-tailed)	,000	,000	,002	,000	,000		,000	,000	,000
	N	30	30	30	30	30	30	30	30	30
X2.7	Pearson Correlation	,777**	,715**	,768**	,718**	,465**	,614**	1	,870**	,877**
	Sig. (2-tailed)	,000	,000	,000	,000	,010	,000		,000	,000
	N	30	30	30	30	30	30	30	30	30
X2.8	Pearson Correlation	,765**	,728**	,676**	,744**	,570**	,706**	,870**	1	,898**

	Sig. (2-tailed)	,000	,000	,000	,000	,001	,000	,000		,000
	N	30	30	30	30	30	30	30	30	30
TOT	Pearson Correlation	,846**	,841**	,816**	,872**	,774**	,843**	,877**	,898**	1
AL	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded ^a	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,936	7

3. Hasil Uji Validitas variabel Motivasi Kerja (Y)

Correlations

		Y.1	Y.2	Y.3	TOTAL
Y.1	Pearson Correlation	1	,577**	,546**	,850**
	Sig. (2-tailed)		,001	,002	,000
	N	30	30	30	30
Y.2	Pearson Correlation	,577**	1	,697**	,865**
	Sig. (2-tailed)	,001		,000	,000
	N	30	30	30	30
Y.3	Pearson Correlation	,546**	,697**	1	,859**
	Sig. (2-tailed)	,002	,000		,000
	N	30	30	30	30
TOTAL	Pearson Correlation	,850**	,865**	,859**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded ^a	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,812	3



TABULASI DATA

Re sp	MOTIVASI KERJA			JML	WORK LIFE INTEGRATION				JML	BUDAYA KERJA					JML
	y1	y2	y3		X1.1	X1.2	X1.3	X1.4		X2.1	X2.2	X2.3	X2.4	X2.5	
1	4	5	5	14	5	5	5	5	20	4	5	4	3	4	20
2	3	4	4	11	5	4	5	4	18	5	3	4	4	3	19
3	4	4	5	13	5	5	4	4	18	5	4	4	4	4	21
4	3	4	4	11	4	4	3	4	15	3	4	4	3	3	17
5	3	4	4	11	4	4	4	4	16	3	3	4	4	3	17
6	4	5	5	14	5	3	4	5	17	4	4	5	3	4	20
7	3	3	3	9	4	3	3	3	13	3	3	3	3	3	15
8	4	3	3	10	4	5	5	4	18	5	3	4	3	4	19
9	3	3	3	9	3	3	3	5	14	3	3	5	5	3	19
10	4	3	3	10	5	4	3	3	15	4	2	3	4	4	17
11	3	4	3	10	3	5	3	3	14	3	4	3	3	3	16
12	5	4	5	14	5	5	5	5	20	4	5	5	5	5	24
13	4	3	2	9	2	3	5	5	15	2	2	2	4	4	14
14	3	3	5	11	4	4	3	3	14	4	3	3	3	3	16
15	5	5	4	14	3	5	5	4	17	5	4	4	5	5	23
16	4	4	3	11	4	4	4	5	17	2	4	5	4	4	19
17	3	3	4	10	4	4	4	4	16	3	3	4	4	3	17
18	5	5	4	14	4	5	5	4	18	5	4	4	5	5	23
19	2	2	3	7	3	4	3	4	14	3	3	4	2	2	14
20	5	4	3	12	4	5	3	4	16	5	3	4	3	5	20
21	3	3	5	11	4	4	3	3	14	4	3	3	3	3	16
22	4	3	2	9	2	3	5	3	13	2	4	3	3	4	16
23	5	4	5	14	5	5	5	5	20	4	5	5	5	5	24
24	4	4	3	11	3	4	3	3	13	5	4	3	3	4	19
25	3	4	3	10	3	5	3	3	14	3	4	3	4	3	17
26	4	3	3	10	5	4	3	3	15	4	2	3	2	4	15
27	3	3	3	9	3	3	3	5	14	3	3	5	3	3	17
28	2	3	3	8	3	3	4	3	13	3	3	3	3	2	14
29	4	3	3	10	4	5	5	4	18	5	3	4	3	4	19
30	3	3	3	9	4	3	3	3	13	3	3	3	3	3	15
31	3	4	3	10	4	4	4	4	16	3	3	4	4	3	17
32	3	4	4	11	4	4	3	3	14	3	3	3	3	3	15
33	3	3	4	10	4	4	5	4	17	3	3	4	4	4	18
34	4	4	5	13	5	5	4	4	18	5	4	4	4	4	21
35	4	3	4	11	4	4	4	4	16	3	4	4	4	4	19
36	4	5	5	14	4	4	4	4	16	4	5	4	3	4	20
37	3	3	3	9	3	4	3	4	14	4	4	4	4	3	19
38	5	5	4	14	5	3	5	3	16	4	3	3	3	5	18

39	4	3	3	10	3	4	4	4	15	3	4	4	3	4	18
40	5	5	4	14	4	5	5	4	18	5	4	4	5	5	23
41	4	5	5	14	4	4	5	4	17	4	5	4	3	4	20
42	3	4	4	11	4	4	4	4	16	5	3	4	4	3	19
43	4	4	5	13	5	5	4	4	18	5	4	4	4	4	21
44	3	4	4	11	4	4	3	4	15	3	4	4	3	3	17
45	3	4	4	11	4	4	4	4	16	3	3	4	4	3	17
46	4	5	5	14	5	3	4	5	17	4	4	5	3	4	20
47	3	3	3	9	4	3	3	3	13	3	3	3	3	3	15
48	4	3	3	10	4	5	2	4	15	5	3	4	3	4	19
49	4	3	3	10	3	4	3	4	14	3	5	4	4	4	20
50	5	3	4	12	4	4	5	4	17	4	4	4	5	3	20
Jm	18	185	187		197	204	194	195		187	178	191	179	183	
I	4														
Ra	3,	3,70	3,74	3,71	3,94	4,08	3,88	3,90	3,95	3,74	3,56	3,82	3,58	3,66	3,67
ta	68														



Regression

Notes

Output Created		14-Jun-2026 22:08:20
Comments		
Input	Data	D:\DATA MAHASISWA\DATA 2025\DATA NASRIL\DATA REGRESI NASRIL.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	50
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL CHANGE ZPP /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2

		/PARTIALPLOT ALL /SCATTERPLOT=(*ZPRED ,*ZRESID) /RESIDUALS DURBIN HIST(ZRESID) NORM(ZRESID) /CASEWISE PLOT(ZRESID) OUTLIERS(3).
Resources	Processor Time	00:00:01.313
	Elapsed Time	00:00:01.204
	Memory Required	1636 bytes
	Additional Memory Required for Residual Plots	1624 bytes

Descriptive Statistics

	Mean	Std. Deviation	N
Motivasi Kerja	11.1200	1.92343	50
Work Life Integration	15.8000	1.94831	50
Budaya Kerja	18.3600	2.58536	50

Correlations

		Motivasi Kerja	Work Life Integration	Budaya Kerja
Pearson Correlation	Motivasi Kerja	1.000	.731	.783
	Work Life Integration	.731	1.000	.772
	Budaya Kerja	.783	.772	1.000
Sig. (1-tailed)	Motivasi Kerja	.	.000	.000
	Work Life Integration	.000	.	.000
	Budaya Kerja	.000	.000	.
N	Motivasi Kerja	50	50	50
	Work Life Integration	50	50	50
	Budaya Kerja	50	50	50

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Budaya Kerja, Work Life Integration ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: Motivasi Kerja

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics	
					R Square Change	F Change
1	.808 ^a	.653	.638	1.15730	.653	44.175

Model Summary^b

Model	Change Statistics			Durbin-Watson
	df1	df2	Sig. F Change	
1	2	47	.000	2.307

a. Predictors: (Constant), Budaya Kerja, Work Life Integration

b. Dependent Variable: Motivasi Kerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	118.331	2	59.166	44.175	.000 ^a
	Residual	62.949	47	1.339		
	Total	181.280	49			

a. Predictors: (Constant), Budaya Kerja, Work Life Integration

b. Dependent Variable: Motivasi Kerja

Coefficients^a

Model		Unstandardized Coefficients	
		B	Std. Error
1	(Constant)	1.155	1.368
	Work Life Integration	.308	.134
	Budaya Kerja	.403	.101

Coefficients^a

Model		Standardized Coefficients	t	Sig.	Correlations		Beta	Zero-order	Partial
		Beta			Zero-order	Partial			
1	(Constant)		.844	.403					
	Work Life Integration	.312	2.308	.025	.731	.319			
	Budaya Kerja	.542	4.007	.000	.783	.505			

Coefficients^a

Model		Correlations	Collinearity Statistics		Part	Tolerance	VIF
		Part	Tolerance	VIF			
1	(Constant)						
	Work Life Integration	.198	.404	2.477			
	Budaya Kerja	.344	.404	2.477			

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Work Life Integration	Budaya Kerja
1	1	2.986	1.000	.00	.00	.00
	2	.010	17.080	.90	.04	.22
	3	.004	28.423	.10	.96	.78

a. Dependent Variable: Motivasi Kerja

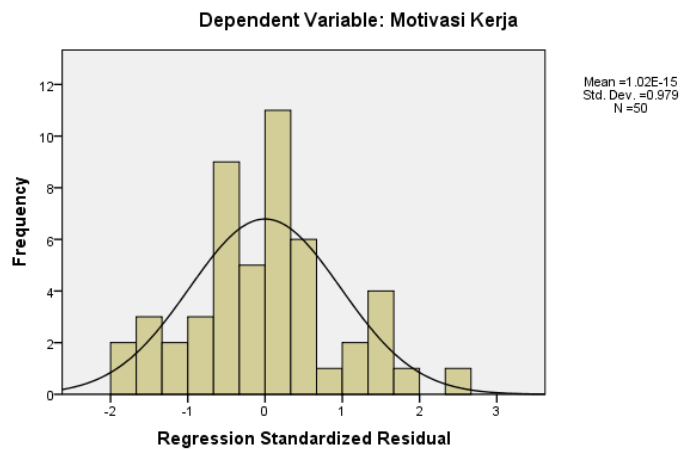
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	8.4985	14.6892	11.1200	1.55400	50
Residual	-2.05619	2.96355	.00000	1.13343	50
Std. Predicted Value	-1.687	2.297	.000	1.000	50
Std. Residual	-1.777	2.561	.000	.979	50

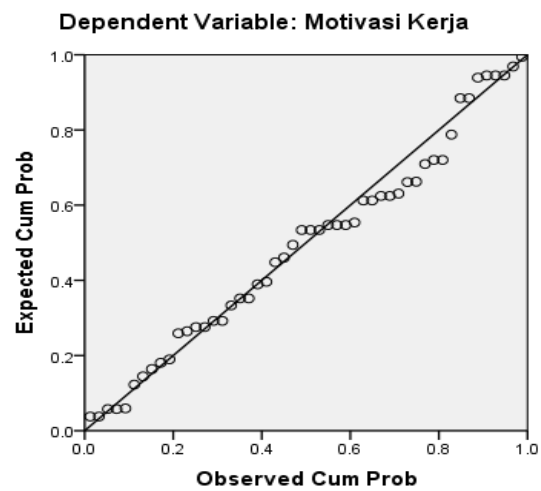
a. Dependent Variable: Motivasi Kerja

Charts

Histogram

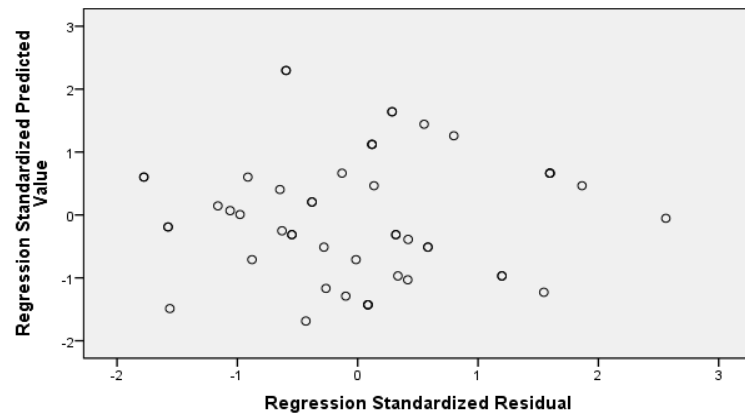


Normal P-P Plot of Regression Standardized Residual



Scatterplot

Dependent Variable: Motivasi Kerja

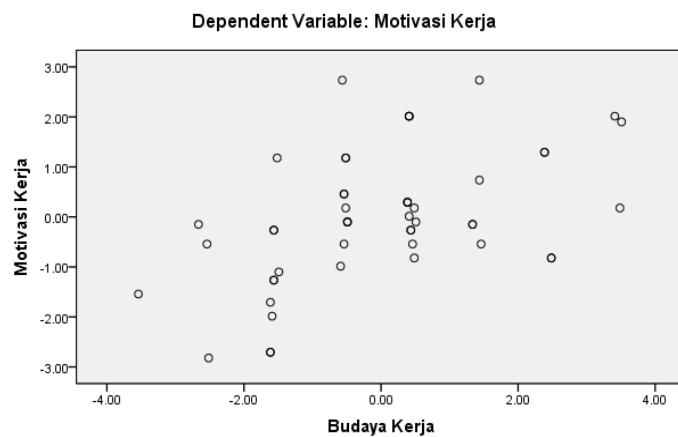


Partial Regression Plot

Dependent Variable: Motivasi Kerja



Partial Regression Plot



NPar Tests

Notes

Output Created		16-JUN-2026 06:26:27
Comments		
Input	Data	D:\DATA MAHASISWA\DATA 2025\DATA NASRIL\DATA REGRESI NASRIL.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	50
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.

Cases Used		Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=RES_1 /MISSING ANALYSIS.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,02
	Number of Cases Allowed ^a	393216

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		50
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	1.13343132
Most Extreme Differences	Absolute	.096
	Positive	.096
	Negative	-.063
Test Statistic		.096
Asymp. Sig. (2-tailed)		.200 ^{c,d}

Frequencies

Notes

Output Created		16-JUN-2026 06:47:22
Comments		
Input	Data	D:\DATA MAHASISWA\DATA 2025\DATA NASRIL\DATA FREKWENSI NASRIL.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	50
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y1 Y2 Y3 X1.1 X1.2 X1.3 X1.4 X2.1 X2.2 X2.3 X2.4 X2.5 /STATISTICS=STDDEV SEMEAN MEAN MEDIAN SKEWNESS SESKEW KURTOSIS SEKURT /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,03

Statistics

		Y1	Y2	Y3	X1.1	X1.2	X1.3						
N	Valid	50	50	50	50	50	50						
	Missing	0	0	0	0	0	0						
Mean		3.680 0	3.700 0	3.740 0	3.940 0	4.080 0	3.880 0						
Std. Error of Mean		.1122 7	.1115 7	.1239 2	.1121 6	.1023 8	.1233 5						
Median		4.000 0	4.000 0	4.000 0	4.000 0	4.000 0	4.000 0						
Std. Deviation		.7938 5	.7889 5	.8762 2	.7930 8	.7239 3	.8722 5						
Skewness		.140	.338	.165	-.402	-.123	.048						
Std. Error of Skewness		.337	.337	.337	.337	.337	.337						
Kurtosis		-.596	-.842	- 1.043	-.157	- 1.033	- 1.300						
Std. Error of Kurtosis		.662	.662	.662	.662	.662	.662						

Frequency Table

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	4.0	4.0	4.0
	3.00	20	40.0	40.0	44.0
	4.00	20	40.0	40.0	84.0

	5.00	8	16.0	16.0	100.0
	Total	50	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	2.0	2.0	2.0
	3.00	22	44.0	44.0	46.0
	4.00	18	36.0	36.0	82.0
	5.00	9	18.0	18.0	100.0
	Total	50	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	4.0	4.0	4.0
	3.00	21	42.0	42.0	46.0
	4.00	15	30.0	30.0	76.0
	5.00	12	24.0	24.0	100.0
	Total	50	100.0	100.0	

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	4.0	4.0	4.0
	3.00	11	22.0	22.0	26.0
	4.00	25	50.0	50.0	76.0

	5.00	12	24.0	24.0	100.0
	Total	50	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	11	22.0	22.0	22.0
	4.00	24	48.0	48.0	70.0
	5.00	15	30.0	30.0	100.0
	Total	50	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	2.0	2.0	2.0
	3.00	19	38.0	38.0	40.0
	4.00	15	30.0	30.0	70.0
	5.00	15	30.0	30.0	100.0
	Total	50	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	14	28.0	28.0	28.0
	4.00	27	54.0	54.0	82.0
	5.00	9	18.0	18.0	100.0

Total	50	100.0	100.0
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X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	6.0	6.0	6.0
	3.00	20	40.0	40.0	46.0
	4.00	14	28.0	28.0	74.0
	5.00	13	26.0	26.0	100.0
	Total	50	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	6.0	6.0	6.0
	3.00	22	44.0	44.0	50.0
	4.00	19	38.0	38.0	88.0
	5.00	6	12.0	12.0	100.0
	Total	50	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	2.0	2.0	2.0
	3.00	14	28.0	28.0	30.0
	4.00	28	56.0	56.0	86.0
	5.00	7	14.0	14.0	100.0

Total	50	100.0	100.0	
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X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	4.0	4.0	4.0
	3.00	24	48.0	48.0	52.0
	4.00	17	34.0	34.0	86.0
	5.00	7	14.0	14.0	100.0
	Total	50	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	4.0	4.0	4.0
	3.00	20	40.0	40.0	44.0
	4.00	21	42.0	42.0	86.0
	5.00	7	14.0	14.0	100.0
	Total	50	100.0	100.0	



