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**PT INDOMARCO ADI PRIMA****ALAMAT : JL. TANJUNG BESAR KEC. KAUR SELATAN KAB. KAUR****Telp : 0831 7850 1403**

Bintuhan, 05 Juni 2025

Nomor :
Lampiran : -
Perihal : **Surat Permohonan Izin Penelitian**

Menindaklanjuti surat dari Universitas Muhammadiyah Bengkulu Nomor :
0410-PH/DF.02/II.3AU/A/2025, Perihal Izin Penelitian :

Nama : **LISA PUSFITA SARI**

NIM : 2161201164

Prodi : S1 Manajemen

Judul Penelitian : Pengaruh Job Insecurity dan Stres Kerja pada karyawan PT
INDOMARCO ADI PRIMA Cabang Bengkulu

Bersama ini kami mohon kesediaan ini bersangkutan untuk memberikan izin
terhitung mulai tanggal 05 Juni s.d 05 Juli 2025 .

Demikian kami sampaikan, atas perhatian, dan kerjasamanya diucapkan terima
kasih.

KEPALA CABANG



Lampiran 1

KUESIONER

"Pengaruh Job Insecurity dan Stres Kerja Karyawan Pada PT. Indomarco Adi Prima Cabang Bengkulu"

Dengan ini saya mohon kesedian Bapak/Ibu untuk mengisi daftar pernyataan dalam daftar kuesioner ini untuk dipergunakan dalam penyelesaian penelitian program studi S1 Manajemen di Fakultas Ekonomi dan Bisnis Universitas Muhammadiyah Bengkulu.

Akhir kata, saya ucapkan terima kasih kepada responden yang telah bersedia meluangkan waktunya untuk mengisi kuesioner ini.

A. Identitas Peneliti

Nama : Lisa Pusfita Sari
 NPM : 2161201164
 Program Studi : Manajemen
 Fakultas : Ekonomi dan Bisnis
 Perguruan Tinggi : Universitas Muhammadiyah Bengkulu

B. Identitas Responden

Nama :
 Umur : ☐ 20 s/d 30 th ☐ 31 s/d 50 th ☐ >50 th
 Jenis Kelamin : ☐ Laki-laki ☐ Perempuan
 Tingkat Pendidikan : ☐ SMA ☐ SI ☐ S2

C. Petunjuk Pengisian Jawaban

Bacalah setiap pernyataan dengan seksama, Berilah tanda ceklis (✓) pada salah satu kolom disamping item pernyataan yang dianggap paling benar!

SS : Sangat Setuju

S : Setuju

N : Netral

TS : Tidak Setuju

STS : Sangat Tidak Setuju

DAFTAR PERTANYAAN

1. JOB INSECURITY (X1)

No	Pertanyaan	SS (5)	S (4)	N (3)	TS (2)	STS (1)
	Ancaman Terhadap Aspek-aspek Dalam Pekerjaan					
1.	Banyak peraturan dan kebijakan-kebijakan Perusahaan yang menurut saya membatasi kesempatan karyawan untuk berkembang					
2.	Saya merasa tidak ada jaminan bahwa saya akan tetap bekerja di perusahaan ini tahun depan					
	Ancaman Kehilangan Pekerjaan Secara Keseluruhan					
3.	Dalam pikiran saya timbul, bagaimana kalau saya keluar dari Perusahaan ini.					
4.	Saya khawatir akan kehilangan pekerjaan saya dalam waktu dekat					
	Ketidakberlangsungan					
5.	Perusahaan kurang memperhatikan karyawan sehingga saya berniat keluar dari Perusahaan.					
6.	Saya merasa pekerjaan saya saat ini tidak aman untuk jangka panjang					

2. STRES KERJA

NO	PERTANYAAN	SS (5)	S (4)	N (3)	TS (2)	STS (1)
	Konflik					
1.	adanya konflik yang tidak tampak pada pemimpin dan karyawan dapat menimbulkan stres					
2.	Tuntutan pekerjaan yang memberatkan sering membuat saya frustrasi					
	Komunikasi					
3.	Komunikasi yang minim antar karyawan membuat stress dalam bekerja meningkat.					
4.	Saya merasakan prosedur/intruksi kerja kurang jelas					
	Waktu Kerja					
5.	Tekanan dan desakan waktu yang berlebihan dalam bekerja dapat membuat stress dalam bekerja					
6.	Tugas yang diberikan oleh Perusahaan kepada saya terlalu berlebihan dengan waktu yang singkat.					
	Sikap Pemimpin					
7.	Adanya sikap pemimpin yang kurang adil dan sedikit otoriter menimbulkan stress pada saat bekerja.					
8.	Pemimpin selalu memberi teguran yang keras pada karyawan yang melakukan kesalahan kerja					
	Beban Kerja					
9.	Beban pekerjaan yang saya lakukan sangat berat sehingga dapat menimbulkan stress dalam bekerja					
10.	Target yang harus dicapai dalam pekerjaan terlalu tinggi dan sangat membebankan					

3. KOMITMEN ORGANISASI

NO	Pertanyaan	SS (5)	S (4)	N (3)	TS (2)	STS (1)
	Komitmen Afektif					
1.	Perusahaan ini memiliki arti yang sangat penting bagi saya.					
2.	Perusahaan ini menginspirasi saya untuk terus bekerja					
	Komitmen Berkelanjutan					
3.	Saya tidak berkeinginan untuk pindah ke Perusahaan lain					
4.	Saya selalu setia terhadap Perusahaan sampai kapan pun					
	Komitmen Normatif					
5.	Saya merasa masalah yang terjadi diperusahaan ini menjadi permasalahan saya juga					
6.	Saya merasa berkeawajiban untuk berada diperusahaan saya saat ini					

**Lampiran 2. Data Karyawan PT. INDOMARCO ADI PRIMA CABANG
BENGKULU**

No	Nama	Umur	Jenis Kelamin	Pendidikan
1	Revan	23	Laki-Laki	S1
2	Jhoni	26	Laki-laki	S1
3	Yohanes	27	Laki-Laki	S1
4	Habib	24	Laki-laki	SMA
5	Oki	26	Laki-Laki	SMA
6	Dayat	24	Laki-laki	SMA
7	Haebullah	29	Laki-Laki	SMA
8	Ikhsan	27	Laki-laki	SMA
9	Galung	30	Laki-Laki	SMA
10	Kelda	28	Laki-laki	SMA
11	Yuza	25	Laki-Laki	SMA
12	Edy	28	Laki-laki	SMA
13	Randi	28	Laki-Laki	SMA
14	Erwin	26	Laki-laki	SMA
15	Nugroho	27	Laki-Laki	SMA
16	Taufik	24	Laki-laki	SMA
17	Rizal	25	Laki-Laki	SMA
18	Umar	26	Laki-laki	SMA
19	Agus	25	Laki-Laki	SMA
20	Vito	30	Laki-laki	SMA
21	Zaki	29	Laki-Laki	SMA
22	Yusuf	27	Laki-laki	SMA
23	Vian	23	Laki-Laki	SMA
24	Bayu	26	Laki-laki	SMA
25	Maman	27	Laki-Laki	SMA
26	Ilham	24	Laki-laki	SMA
27	Yogi	26	Laki-Laki	SMA
28	Hendra	24	Laki-laki	SMA
29	Teguh	29	Laki-Laki	SMA
30	Satria	27	Laki-laki	SMA
31	Jaya	30	Laki-Laki	SMA
32	Lukman	28	Laki-laki	SMA
33	Candra	25	Laki-Laki	SMA
34	Adit	28	Laki-laki	SMA
35	Perdi	28	Laki-Laki	SMA
36	Zebram	26	Laki-laki	SMA
37	Mulyadi	48	Laki-Laki	SMA
38	Joko	38	Laki-laki	SMA
39	Kurniawan	41	Laki-Laki	SMA
40	Wawan	32	Laki-laki	SMA
41	Eko	38	Laki-Laki	SMA
42	Dedi	32	Laki-laki	SMA

Lampiran Tabulasi Jawaban 20 Responden

No	<i>Job Insecurity</i>							Stress Kerja										
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	Jumlah	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	Jumlah
1	5	5	5	5	5	5	30	3	4	4	4	4	3	4	4	3	4	37
2	4	4	4	4	4	4	24	4	3	4	4	5	3	5	3	4	5	40
3	2	3	3	3	3	3	17	3	2	3	4	5	5	4	3	3	5	37
4	4	3	4	4	3	3	21	2	4	4	4	4	4	4	4	4	4	38
5	3	3	3	3	4	3	19	2	4	4	4	4	4	4	4	4	4	38
6	5	5	4	4	4	4	26	3	5	5	5	5	5	5	5	5	5	48
7	4	3	2	5	3	3	20	3	4	4	4	4	4	4	4	4	4	39
8	4	4	3	3	3	3	20	3	5	5	5	5	5	5	5	5	5	48
9	2	2	1	2	1	2	10	2	1	1	1	1	1	1	1	1	1	11
10	1	3	5	4	5	4	22	3	4	3	2	2	2	3	5	5	3	32
11	1	4	2	3	3	3	16	4	5	4	4	5	5	4	5	5	5	46
12	4	4	5	1	5	4	23	4	5	5	5	5	5	5	5	5	5	49
13	4	1	1	2	5	3	16	2	4	4	4	4	4	4	4	4	4	38
14	4	2	1	5	4	5	21	3	3	3	3	3	3	3	3	3	3	30
15	1	3	4	2	4	5	19	2	3	4	4	3	3	3	4	4	3	33
16	4	3	5	5	5	3	25	3	3	3	3	4	3	3	3	2	3	30
17	5	2	5	4	3	4	23	3	5	4	4	4	4	4	4	4	4	40
18	5	4	2	2	5	3	21	3	3	2	5	3	3	4	4	3	2	32
19	5	5	5	5	5	5	30	3	4	3	3	3	3	4	4	5	3	35
20	4	4	4	4	4	4	24	2	2	1	2	1	2	2	3	3	4	22

No	Komitmen Organisasi						Jumlah
	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	
1	4	4	4	4	4	4	24
2	4	4	5	4	4	4	25
3	4	4	5	4	4	2	23
4	4	3	3	2	2	4	18
5	4	5	4	5	5	5	28
6	4	4	3	5	5	4	25
7	4	1	2	2	5	4	18
8	5	3	4	4	5	5	26
9	4	3	3	3	5	5	23
10	3	3	3	3	4	4	20
11	2	3	3	2	3	3	16
12	3	3	3	3	2	2	16
13	2	4	4	3	4	4	21
14	4	3	3	3	3	3	19
15	2	3	4	4	3	4	20
16	5	4	4	3	4	3	23
17	5	4	5	3	4	5	26
18	3	3	3	3	3	4	19
19	4	5	5	5	5	4	28
20	3	4	4	4	4	5	24

Lampiran Hasil Uji Validitas 20 Responden

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	TOTAL X1
X1.1	Pearson Correlation	1	.231	.150	.309	.290	.155	.589**
	Sig. (2-tailed)		.326	.529	.184	.216	.514	.006
	N	20	20	20	20	20	20	20
X1.2	Pearson Correlation	.231	1	.460*	.156	.302	.356	.643**
	Sig. (2-tailed)	.326		.041	.511	.195	.123	.002
	N	20	20	20	20	20	20	20
X1.3	Pearson Correlation	.150	.460*	1	.244	.404	.441	.723**
	Sig. (2-tailed)	.529	.041		.301	.078	.051	.000
	N	20	20	20	20	20	20	20
X1.4	Pearson Correlation	.309	.156	.244	1	.078	.311	.554*
	Sig. (2-tailed)	.184	.511	.301		.743	.183	.011
	N	20	20	20	20	20	20	20
X1.5	Pearson Correlation	.290	.302	.404	.078	1	.522*	.652**
	Sig. (2-tailed)	.216	.195	.078	.743		.018	.002
	N	20	20	20	20	20	20	20
X1.6	Pearson Correlation	.155	.356	.441	.311	.522*	1	.677**
	Sig. (2-tailed)	.514	.123	.051	.183	.018		.001
	N	20	20	20	20	20	20	20
TOTAL X1	Pearson Correlation	.589**	.643**	.723**	.554*	.652**	.677**	1
	Sig. (2-tailed)	.006	.002	.000	.011	.002	.001	
	N	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Ket: Dapat di lihat bahwa perolehan dari data spss bahwa nilai R hitung lebih besar dari pada R table yaitu 0,443 maka keseluruhan item pernyataan ini di nyatakan valid

		Correlations										
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TOTALX2
X2.1	Pearson Correlation	1	.411	.376	.370	.566**	.387	.558*	.361	.383	.454*	.552*
	Sig. (2-tailed)		.072	.102	.108	.009	.092	.011	.118	.095	.044	.012
	N	20	20	20	20	20	20	20	20	20	20	20
X2.2	Pearson Correlation	.411	1	.827**	.638**	.621**	.681**	.738**	.888**	.821**	.570**	.862**
	Sig. (2-tailed)	.072		.000	.002	.003	.001	.000	.000	.000	.009	.000
	N	20	20	20	20	20	20	20	20	20	20	20
X2.3	Pearson Correlation	.376	.827**	1	.764**	.837**	.781**	.833**	.720**	.706**	.706**	.913**
	Sig. (2-tailed)	.102	.000		.000	.000	.000	.000	.000	.001	.001	.000
	N	20	20	20	20	20	20	20	20	20	20	20
X2.4	Pearson Correlation	.370	.638**	.764**	1	.819**	.820**	.884**	.646**	.520*	.608**	.852**
	Sig. (2-tailed)	.108	.002	.000		.000	.000	.000	.002	.019	.004	.000
	N	20	20	20	20	20	20	20	20	20	20	20
X2.5	Pearson Correlation	.566**	.621**	.837**	.819**	1	.885**	.880**	.511*	.484*	.786**	.888**
	Sig. (2-tailed)	.009	.003	.000	.000		.000	.000	.021	.031	.000	.000
	N	20	20	20	20	20	20	20	20	20	20	20
X2.6	Pearson Correlation	.387	.681**	.781**	.820**	.885**	1	.800**	.634**	.590**	.798**	.893**
	Sig. (2-tailed)	.092	.001	.000	.000	.000		.000	.003	.006	.000	.000
	N	20	20	20	20	20	20	20	20	20	20	20
X2.7	Pearson Correlation	.558*	.738**	.833**	.884**	.880**	.800**	1	.692**	.701**	.747**	.937**
	Sig. (2-tailed)	.011	.000	.000	.000	.000	.000		.001	.001	.000	.000
	N	20	20	20	20	20	20	20	20	20	20	20
X2.8	Pearson Correlation	.361	.888**	.720**	.646**	.511*	.634**	.692**	1	.887**	.550*	.823**
	Sig. (2-tailed)	.118	.000	.000	.002	.021	.003	.001		.000	.012	.000
	N	20	20	20	20	20	20	20	20	20	20	20
X2.9	Pearson Correlation	.383	.821**	.706**	.520*	.484*	.590**	.701**	.887**	1	.612**	.800**
	Sig. (2-tailed)	.095	.000	.001	.019	.031	.006	.001	.000		.004	.000
	N	20	20	20	20	20	20	20	20	20	20	20
X2.10	Pearson Correlation	.454*	.570**	.706**	.608**	.786**	.798**	.747**	.550*	.612**	1	.821**
	Sig. (2-tailed)	.044	.009	.001	.004	.000	.000	.000	.012	.004		.000
	N	20	20	20	20	20	20	20	20	20	20	20
TOTALX2	Pearson Correlation	.552*	.862**	.913**	.852**	.888**	.893**	.937**	.823**	.800**	.821**	1
	Sig. (2-tailed)	.012	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	20	20	20	20	20	20	20	20	20	20	20

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Ket: Dapat di lihat bahwa perolehan dari data spss bahwa nilai R hitung lebih besar dari pada R table yaitu 0,443 maka keseluruhan item pernyataan ini di nyatakan valid

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	TOTAL .Y
Y.1	Pearson Correlation	1	.159	.254	.188	.425	.204	.555 [*]
	Sig. (2-tailed)		.504	.279	.427	.062	.388	.011
	N	20	20	20	20	20	20	20
Y.2	Pearson Correlation	.159	1	.754 ^{**}	.721 ^{**}	.245	.130	.731 ^{**}
	Sig. (2-tailed)	.504		.000	.000	.298	.585	.000
	N	20	20	20	20	20	20	20
Y.3	Pearson Correlation	.254	.754 ^{**}	1	.561 [*]	.214	.093	.696 ^{**}
	Sig. (2-tailed)	.279	.000		.010	.365	.695	.001
	N	20	20	20	20	20	20	20
Y.4	Pearson Correlation	.188	.721 ^{**}	.561 [*]	1	.512 [*]	.238	.794 ^{**}
	Sig. (2-tailed)	.427	.000	.010		.021	.312	.000
	N	20	20	20	20	20	20	20
Y.5	Pearson Correlation	.425	.245	.214	.512 [*]	.525 [*]	.733 ^{**}	1
	Sig. (2-tailed)	.062	.298	.365	.021		.018	.000
	N	20	20	20	20	20	20	20
Y.6	Pearson Correlation	.204	.130	.093	.238	.525 [*]	1	.545 [*]
	Sig. (2-tailed)	.388	.585	.695	.312	.018		.013
	N	20	20	20	20	20	20	20
TOTAL.	Pearson Correlation	.555 [*]	.731 ^{**}	.696 ^{**}	.794 ^{**}	.733 ^{**}	.545 [*]	1
	Sig. (2-tailed)	.011	.000	.001	.000	.000	.013	
	N	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Ket: Dapat di lihat bahwa perolehan dari data spss bahwa nilai R hitung lebih besar dari pada R table yaitu 0,443 maka keseluruhan item pernyataan ini di nyatakan valid

Lampiran Hasil Uji Reliabilitas

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.255	3

Hasil uji di nyatkan reliabel karena nilai Cronbach alpa pada uji spss lebih besar dari pada Cronbach alpa teori yaitu 0.60

Tabulasi Jawaban Responden 42 orang

No	Job Insecurity							Stress Kerja										
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	Jumlah	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	Jumlah
1	4	4	4	4	4	4	24	4	5	5	4	4	4	4	3	4	4	41
2	3	4	4	4	4	4	23	5	5	4	3	4	3	3	4	4	4	39
3	5	5	4	5	4	5	28	3	5	4	4	2	4	5	4	4	4	39
4	4	2	4	5	4	5	24	4	5	5	5	5	5	4	4	5	5	47
5	1	5	3	3	2	3	17	3	2	3	4	5	2	2	4	4	4	33
6	4	3	5	4	5	3	24	5	5	3	2	4	4	4	4	4	4	39
7	3	2	4	3	5	3	20	5	5	5	4	5	5	5	4	4	4	46
8	2	4	1	2	2	3	14	4	3	5	5	3	4	2	4	4	4	38
9	2	3	3	4	4	3	19	3	5	3	4	3	3	5	4	4	4	38
10	5	2	3	3	3	3	19	3	5	4	4	4	2	5	5	4	4	40
11	4	3	3	3	3	4	20	5	4	5	5	3	3	4	4	5	5	43
12	4	4	3	3	2	3	19	2	4	4	5	5	5	4	4	4	3	40
13	3	3	3	3	3	3	18	4	4	4	4	4	4	4	4	4	4	40
14	3	4	4	4	3	4	22	4	3	4	5	4	5	3	5	4	3	40
15	4	3	3	3	3	4	20	3	4	4	5	5	5	4	3	4	4	41
16	4	4	4	4	4	3	23	5	4	5	4	5	4	3	3	4	3	40
17	4	4	4	4	4	5	25	3	5	5	3	3	3	3	4	4	3	36
18	4	4	4	4	4	4	24	4	5	5	4	4	4	4	4	4	4	42
19	4	4	4	5	5	5	27	2	1	4	3	3	3	4	3	4	4	31
20	4	4	4	5	4	5	26	3	5	4	5	4	4	3	3	4	3	38
21	4	4	3	3	3	5	22	5	5	5	5	5	5	5	5	5	5	50
22	4	4	3	4	2	5	22	4	5	4	4	3	3	4	3	4	4	38
23	4	4	3	3	3	5	22	5	5	4	4	4	4	4	3	4	2	39
24	4	4	3	2	2	4	19	3	4	4	5	5	5	5	5	4	5	45
25	4	4	3	4	4	3	22	2	3	5	5	5	5	5	5	5	5	45
26	3	5	5	4	4	2	23	4	5	4	3	4	4	2	4	4	2	36
27	3	5	5	2	4	4	23	3	3	4	4	5	5	3	4	4	2	37
28	4	3	3	5	3	3	21	1	5	4	3	4	4	3	4	4	5	37
29	4	4	4	5	5	3	25	4	5	4	4	5	5	4	3	5	4	43
30	3	3	3	4	4	4	21	5	4	4	4	5	5	5	4	5	4	45
31	5	2	2	5	2	4	20	5	4	4	4	4	4	4	4	2	5	40
32	4	4	5	4	3	3	23	4	4	3	5	3	3	3	3	3	5	36
33	2	4	5	4	3	5	23	4	3	5	5	3	3	3	4	4	5	39
34	3	5	4	2	2	5	21	2	5	5	3	4	3	3	4	3	4	36
35	3	3	3	3	3	4	19	5	5	5	5	5	5	5	5	3	3	46
36	4	4	4	4	1	5	22	4	4	5	5	5	5	5	5	5	5	48
37	5	5	5	5	4	2	26	5	5	5	4	3	3	4	3	3	4	39
38	4	4	4	4	3	1	20	3	3	3	4	3	3	5	4	3	5	36
39	5	5	5	5	2	4	26	5	5	5	3	2	2	2	3	4	4	35
40	2	2	2	2	2	4	14	4	4	3	3	2	4	4	3	4	3	34
41	1	1	1	1	5	5	14	1	2	2	3	5	3	4	5	4	3	32
42	4	4	4	4	4	4	24	4	4	4	3	4	4	3	5	3	3	37

No	Komitmen Organisasi						Jumlah
	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	
1	4	4	4	4	4	4	24
2	4	3	4	5	4	4	24
3	4	5	4	5	4	4	26
4	4	4	3	3	2	2	18
5	4	1	5	4	5	5	24
6	4	4	4	3	5	5	25
7	4	3	1	2	2	5	17
8	5	2	3	4	4	5	23
9	4	2	3	3	3	5	20
10	3	5	3	3	3	4	21
11	2	4	3	3	2	3	17
12	3	4	3	3	3	2	18
13	2	3	4	4	3	4	20
14	4	3	3	3	3	3	19
15	2	4	3	4	4	3	20
16	5	4	4	4	3	4	24
17	5	2	4	5	3	4	23
18	3	5	3	3	3	3	20
19	4	5	5	5	5	5	29
20	3	4	4	4	4	4	23
21	2	5	2	2	1	1	13
22	5	4	3	4	4	4	24
23	5	4	3	3	3	3	21
24	4	2	2	2	2	2	14
25	3	3	2	2	2	2	14
26	2	3	5	5	5	5	25
27	4	3	4	4	4	4	23
28	4	5	4	4	4	4	25
29	3	5	3	3	3	3	20
30	2	3	3	3	3	3	17
31	2	2	4	4	4	4	20
32	4	4	5	5	5	5	28
33	4	3	4	4	4	4	23
34	3	2	5	5	5	5	25
35	3	3	2	2	2	2	14
36	5	3	1	1	1	1	12
37	4	4	4	4	4	4	24
38	5	5	5	4	5	4	28
39	5	4	4	4	5	5	27
40	4	3	3	3	4	4	21
41	4	3	5	4	3	4	23
42	3	3	5	4	5	4	24

Lampiran Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		42
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	1.74516921
Most Extreme Differences	Absolute	.062
	Positive	.062
	Negative	-.048
Test Statistic		.062
Asymp. Sig. (2-tailed)		.200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

Lampiran Hasil Uji Multikolinearitas

Coefficients^a

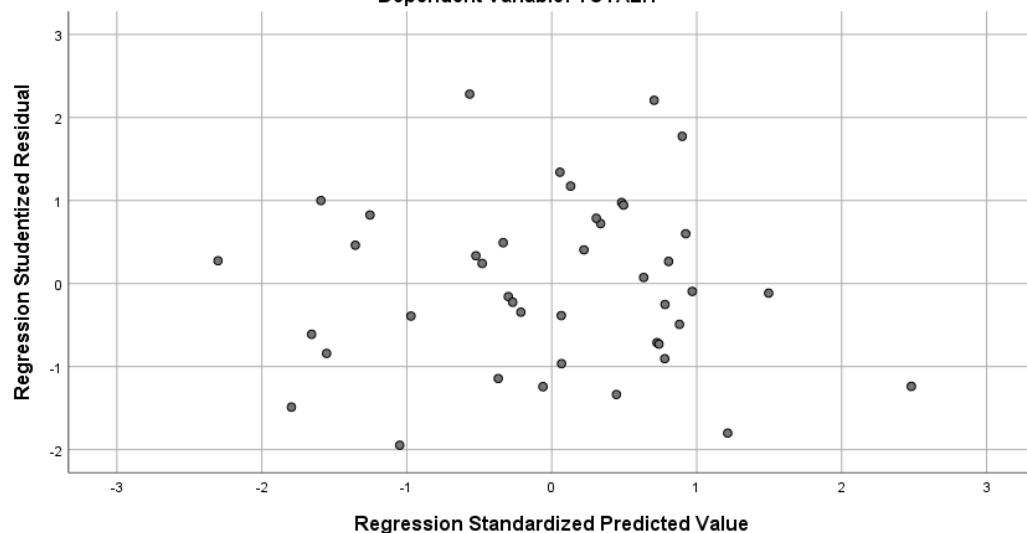
		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
Model		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	45.522	3.089		14.736	.000		
	TOTALX1	.426	.085	.333	5.040	.000	.998	1.002
	TOTALX2	.842	.065	.862	13.047	.000	.998	1.002

a. Dependent Variable: TOTAL.Y

Lampiran Hasil Uji Heteroskedasititas

Scatterplot

Dependent Variable: TOTAL.Y



Lampiran Hasil Uji Regresi Linear Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	45.522	3.089		14.736	.000		
	TOTAL.X1	.426	.085	.333	5.040	.000	.998	1.002
	TOTAL.X2	.842	.065	.862	13.047	.000	.998	1.002

a. Dependent Variable: TOTAL.Y

Lampiran Hasil Uji Koefisien Determinasi

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.911 ^a	.830	.821	1.789

a. Predictors: (Constant), TOTAL.X2, TOTAL.X1

b. Dependent Variable: TOTAL.Y

Lampiran Hasil Uji Hipotesis T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	45.522	3.089		14.736	.000		
	TOTAL.X1	.426	.085	.333	5.040	.000	.998	1.002
	TOTAL.X2	.842	.065	.862	13.047	.000	.998	1.002

a. Dependent Variable: TOTAL.Y

Lampiran Hasil Uji Hipotesis F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	609.415	2	304.708	95.168	.000 ^b
	Residual	124.870	39	3.202		
	Total	734.286	41			

a. Dependent Variable: TOTAL.Y

b. Predictors: (Constant), X2, TOTAL.X1

Lampiran Tanggapan Responden

Statistics

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6
N	Valid	42	42	42	42	42	42
	Missing	0	0	0	0	0	0
Mean		3.64	3.50	3.52	3.57	3.50	3.69
Sum		153	147	148	150	147	155

Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	7	16.7	16.7	16.7
	N	9	21.4	21.4	38.1
	S	18	42.9	42.9	81.0
	SS	8	19.0	19.0	100.0
	Total	42	100.0	100.0	

Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2.4	2.4	2.4
	TS	6	14.3	14.3	16.7
	N	14	33.3	33.3	50.0
	S	13	31.0	31.0	81.0
	SS	8	19.0	19.0	100.0
	Total	42	100.0	100.0	

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	4.8	4.8	4.8
	TS	4	9.5	9.5	14.3
	N	14	33.3	33.3	47.6
	S	14	33.3	33.3	81.0
	SS	8	19.0	19.0	100.0
	Total	42	100.0	100.0	

Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2.4	2.4	2.4
	TS	5	11.9	11.9	14.3
	N	12	28.6	28.6	42.9
	S	17	40.5	40.5	83.3
	SS	7	16.7	16.7	100.0
	Total	42	100.0	100.0	

Y.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	4.8	4.8	4.8
	TS	6	14.3	14.3	19.0
	N	12	28.6	28.6	47.6
	S	13	31.0	31.0	78.6
	SS	9	21.4	21.4	100.0
	Total	42	100.0	100.0	

Y.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	4.8	4.8	4.8
	TS	5	11.9	11.9	16.7
	N	7	16.7	16.7	33.3
	S	18	42.9	42.9	76.2
	SS	10	23.8	23.8	100.0
	Total	42	100.0	100.0	

Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6
N	Valid	42	42	42	42	42	42
	Missing	0	0	0	0	0	0
Mean		3.57	3.67	3.57	3.67	3.33	3.81
Sum		150	154	150	154	140	160

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	4.8	4.8	4.8
	TS	4	9.5	9.5	14.3
	N	9	21.4	21.4	35.7
	S	22	52.4	52.4	88.1
	SS	5	11.9	11.9	100.0
	Total	42	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2.4	2.4	2.4
	TS	5	11.9	11.9	14.3
	N	8	19.0	19.0	33.3
	S	21	50.0	50.0	83.3
	SS	7	16.7	16.7	100.0
	Total	42	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	4.8	4.8	4.8
	TS	2	4.8	4.8	9.5
	N	15	35.7	35.7	45.2
	S	16	38.1	38.1	83.3
	SS	7	16.7	16.7	100.0
	Total	42	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2.4	2.4	2.4
	TS	5	11.9	11.9	14.3
	N	10	23.8	23.8	38.1
	S	17	40.5	40.5	78.6
	SS	9	21.4	21.4	100.0
	Total	42	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2.4	2.4	2.4
	TS	9	21.4	21.4	23.8
	N	12	28.6	28.6	52.4
	S	15	35.7	35.7	88.1
	SS	5	11.9	11.9	100.0
	Total	42	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2.4	2.4	2.4
	TS	2	4.8	4.8	7.1
	N	13	31.0	31.0	38.1
	S	14	33.3	33.3	71.4
	SS	12	28.6	28.6	100.0
	Total	42	100.0	100.0	

Statistics

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10
N	Valid	42	42	42	42	42	42	42	42	42	42
	Missing	0	0	0	0	0	0	0	0	0	0
Mean		3.71	4.19	4.19	4.05	3.98	3.88	3.81	3.93	3.98	3.90
Sum		156	176	176	170	167	163	160	165	167	164

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	4.8	4.8	4.8
	TS	4	9.5	9.5	14.3
	N	10	23.8	23.8	38.1
	S	14	33.3	33.3	71.4
	SS	12	28.6	28.6	100.0
	Total	42	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2.4	2.4	2.4
	TS	2	4.8	4.8	7.1
	N	6	14.3	14.3	21.4
	S	12	28.6	28.6	50.0
	SS	21	50.0	50.0	100.0
	Total	42	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2.4	2.4	2.4
	N	6	14.3	14.3	16.7
	S	19	45.2	45.2	61.9
	SS	16	38.1	38.1	100.0
	Total	42	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2.4	2.4	2.4
	N	10	23.8	23.8	26.2
	S	17	40.5	40.5	66.7
	SS	14	33.3	33.3	100.0
	Total	42	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	7.1	7.1	7.1
	N	10	23.8	23.8	31.0
	S	14	33.3	33.3	64.3
	SS	15	35.7	35.7	100.0
	Total	42	100.0	100.0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	7.1	7.1	7.1
	N	12	28.6	28.6	35.7
	S	14	33.3	33.3	69.0
	SS	13	31.0	31.0	100.0
	Total	42	100.0	100.0	

X2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	9.5	9.5	9.5
	N	11	26.2	26.2	35.7
	S	16	38.1	38.1	73.8
	SS	11	26.2	26.2	100.0
	Total	42	100.0	100.0	

X2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	12	28.6	28.6	28.6
	S	21	50.0	50.0	78.6
	SS	9	21.4	21.4	100.0
	Total	42	100.0	100.0	

X2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2.4	2.4	2.4
	N	6	14.3	14.3	16.7
	S	28	66.7	66.7	83.3
	SS	7	16.7	16.7	100.0
	Total	42	100.0	100.0	

X2.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	7.1	7.1	7.1
	N	9	21.4	21.4	28.6
	S	19	45.2	45.2	73.8
	SS	11	26.2	26.2	100.0
	Total	42	100.0	100.0	

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20 s/d 30 thn	39	92.9	92.9	92.9
	31 s/d 50 thn	3	7.1	7.1	100.0
	Total	42	100.0	100.0	

JENIS.KELAMIN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	42	100.0	100.0	100.0

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	36	85.7	85.7	85.7
	S1	6	14.3	14.3	100.0
	Total	42	100.0	100.0	

Lampiran Dokumentasi Penelitian

